Appendix 2 - Risk Register

OIEP Charter (OCC Pledges)

As at: June 2023

Ref	Title	Risk Description	Opp / Threat	Cause	Consequence	Risk Treatment	Date Raised	Owner	Gross		Current			Target		Comments	Control / Mitigation Description	Date Due	Action Status	% Progress	Action Owner
									P	I	P	I	Score	P	I						
INF	Service / corporate plans, strategies and objectives	Risk additional capacity / resource needed to meet pledge commitments. Considered low risk as the OCC Charter Pledges do not present new or additional service commitments. Therefore presents opportunity to promote existing commtiments rather than a threat to delivery of existing priorities.	Opportunity	OCC Charter Pledges represent an opportunity to further promote and ehance existing service priorities	Opportunity to enhance inclusivity and profile of OCC service delivery	Accept	14/06/23	CMT/Service leads	2	3	3	2	6	2	3	Mitigation-No new additional commitments posed by pledges to OCC resource or capacity					
SRF	Management incompetence / inadequte adoption of management policies	Risk pledge commitments are not delivered due to management failings and inability to carry out actions.	Threat	Management failing to adopt and implement actions.	Failure to delivery aganist the committed pledges actions could result in reputational risk - considered unlikely given existing commitments and thereore low risk	Reduce	14/06/23	CMT/Service leads	2	3	2	3	6	2	3	Mitigation-CMT and Management sign off and adoption of actions prior to Cabinet approval					
HRP	Lack of Operational support	Staff unaware of or have insufficient ownership of pledge commitments	Threat	Staff unaware of or have insufficient ownership of pledge commitments due to lack of commitment.	Staff failing to own and implement actions, resulting in failure to delivery aganist the committed pledges actions. This could result in reputational risk. Considered low risk due to pledges commitment being embedded within existing priorities.	Reduce	14/06/23	Service Staff	2	3	2	3	6	2	3	Mitigation-CMT and Management outline responsibilities to their respective staff teams. 'Let's Talk' session to be held for all staff in June 23 to inform and engage staff Council wide					

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